

# Expanding Access to Volunteer Advocates for Children and Youth Living in Foster Care in Camden County

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*2024 Core Mission Grant*

## *Court Appointed Special Advocates (CASA) for Children of Atlantic, Cape May, and Camden Counties*

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Lauren Crenshaw  
321 Shore Rd  
Somers Point, NJ 08244

staff@CASAacc.org  
O: 609-601-7800

## *Karen DeRosa*

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karen@casaacc.org  
O: 609-601-7800

# Application Form

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## *Introduction*

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Thank you for completing Impact100 South Jersey's Core Mission Grant application.

*The application due date is February 28, 2024.*

The application is divided into 4 sections:

1. Organization Overview
2. Organization's Operating Information
3. Proposed Project Information
4. Proposed Project Budget

Your responses will automatically save so you can complete the application in stages. However, once you hit SUBMIT you will not be able to edit your responses, even if prior to the application deadline of February 28, 2024. Please be sure to proofread your responses before submitting your application.

Please visit Impact100 South Jersey website to learn more about our Organization and our grant programs.

Questions/problems, please email [grants@impact100sj.org](mailto:grants@impact100sj.org)

## *Section 1: Organization Overview*

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### **WHICH FOCUS AREA IS THE BEST FIT FOR YOUR PROPOSED PROJECT?\***

Women, Children & Families: Strengthens lives of women, children (teens) & adults

### **MISSION AND VISION STATEMENT\***

Please state your Organization's Mission Statement and Vision Statement as stated on your public-facing materials, such as website.

The Mission Statement: Court Appointed Special Advocates (CASA) for Children of Atlantic, Cape May, and Camden Counties and its trained volunteers speak on behalf of abused and neglected children in the foster care system and are dedicated to ensuring these children are placed in safe permanent homes as quickly as possible.

The Vision of CASA is to serve all children living in the foster care system in Atlantic, Cape May, and Camden Counties by providing the best trained volunteer advocates to ensure these children will enjoy a safe and permanent home as quickly as possible.

### **TARGET POPULATION\***

Please briefly explain the demographics of your target population and geographic area where they reside.

Our target population is children and youth ages birth to 21 who were removed from their Camden County home and placed in foster care due to an allegation of abuse or neglect. On Dec. 31, 2023, CASA was serving 54 (11%) of the 480 children and youth living in foster care in Camden County (Source: Administrative Office of the Courts (AOC)). The demographic of those children were as follows: 62% female, 38% male, 43% Non-Hispanic Black/African American, 41% Non-Hispanic White, 7% Non-Hispanic Unknown/Not Entered, 2% Non-Hispanic Two or More Races, 2% Hispanic Black/African, 2% Hispanic Two or More Races, 2% Hispanic White, 2% Non-Hispanic Asian, 53% age 0-5, 31% 6-11, 12% 12-18, and 4% over 18.

**IN WHICH COUNTY IS YOUR ORGANIZATION HEADQUARTERED?**

*Your response to this question is from your previously completed Grant Eligibility Application and cannot be changed.*

Other, please state below

**LOCATION OF HEADQUARTERS IF OUTSIDE IMPACT100 SJ COUNTIES\***

If your Organization is not headquartered in Burlington, Camden, Cumberland or Gloucester County, please state location of headquarters. Please state "N/A" if this question does not apply to your Organization.

We operate administrative/program offices in both Camden and Atlantic Counties.

**WHAT IS THE NAME OF YOUR PROPOSED PROJECT?\***

Expanding Access to Volunteer Advocates for Children and Youth Living in Foster Care in Camden County

**WHAT COUNTY(IES) WILL BE SERVED BY THE PROPOSED PROJECT?**

*Your response to this question is from your previously completed Grant Eligibility Application and cannot be changed.*

Camden County

**Section 2: Organization's Operating Information**

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**EXECUTIVE DIRECTOR TENURE\***

How many years has the Executive Director served in this role at your organization? If less than two years, please state the Executive Director's previous position(s) and employer(s).

Lauren Crenshaw was named to replace CASA's longtime director in 2021 after heading the organizations' fundraising for four years as Director of Development.

**FULL-TIME EMPLOYEES\***

**Please list the number of full-time employees.**

If the number of employees varies from time to time, please state the average number throughout the year.

11

### **PART-TIME EMPLOYEES\***

**Please list the number of part-time employees.**

If the number of employees varies from time to time, please state the average throughout the year.

6

### **FLUCTUATION IN NUMBER OF EMPLOYEES**

If the number of full-time or part-time employees varies during the year, please explain. You do not need to explain normal staff turnover.

Not applicable.

### **VOLUNTEER INFORMATION\***

**Please list the number of volunteers at your Organization.**

If the number of volunteers varies from time to time, please state the average throughout the year.

200

### **BOARD/GOVERNING BODY INFORMATION\***

**What is the current number of Board members?**

14

### **NUMBER OF BOARD MEETINGS\***

**How many times does your Board meet throughout the year?**

6

### **BOARD MEMBERS' INFORMATION\***

**Please provide the board member names, professional affiliations (status) and the number of years served on your Board using the format in the example.**

**Example:**

1. Jane Smith, Boeing engineer (retired), 5 years
2. Robert Jones, Clark High School teacher, 2 years
  
1. Terri Schieder, Healthcare Administrator (retired), 10 years
2. D'Ann Glenn, Baha Mar Resort Marketing Executive, 8 years
3. Calvin Longer, Deerfield Electric CPA, 3 years
4. Anne Glenning, Financial Planner (retired), 11 years
5. Dave Hieb, The Doc's Place Restaurant owner, 10 years
6. Adam Busler, Outcome Healthcare Attorney/General Counsel, 4 years
7. Kara Cermanski, Boardwalk Hall and the Atlantic City Convention Center Sales & Marketing Executive, 1 year
8. Susan H. Curcio, Hlemer, Conley & Kasselmann, P.A. Attorney, 4 years
9. Jodina Hicks, Volunteers of America of Pennsylvania President, 1 year
10. Ted Lands, Advanced Sciences and Technologies Program Manager, 11 years
11. Veronica Morey, OceanFirst Bank Executive, 6 years

12. Anne Nguyen, 70and73.com and NEMR Total HR Client Experience Specialist, less than 1 year
13. Mike Piscopo, Holman District Sales Manager, less than 1 year
14. Vashon Watson, Medtronic Clinical Consultant, Surgical Synergy, less than 1 year

## DIVERSITY, EQUITY, INCLUSION & BELONGING (DEIB)\*

Please state your Organization's commitment to DEIB. If you have a formal statement you may include it here. If you do not have a formal statement, please briefly state your Organization's DEIB efforts.

CASA is committed to diversity, equity, and inclusion and demonstrates these qualities in its own operations, governance, management, and quality advocacy for children. Our organizational goal continues to be to reflect - in staff, Board members, and volunteers - the children and youth that we serve. Although we have made progress in diversifying staffing and the Board, a vast majority of our volunteers are not from the BIPOC community.

In 2021, we engaged an outside consultant to guide the organization through a DEI training and to develop a diversity and inclusion plan to help set organizational goals around DEI and unconscious bias. We also established a volunteer and staff led DEI committee that reports to the Board. This committee has established goals and actionable steps toward realizing a diverse volunteer base, staff and board that reflect the families we serve, share knowledge, develop a collective language around DEI topics, and define success and accountability.

Currently, we are working with two other statewide CASA programs through CASA of New Jersey on an intensive one-year organizational Race Equity Cohort with nationally known consultant, presenter and facilitator, Khatib Waheed. Over the next year, our goal is to improve our organizational capacity around race-related topics and improve outcomes for the children and families of color.

## ANNUAL OPERATING BUDGET

What is your Organization's current annual operating budget? *Your response to this question is from your previously completed Grant Eligibility Application and cannot be changed.*

\$1,322,500.00

## OPERATING BUDGET LAST YEAR\*

**What was your Organization's total annual operating budget last year?**

\$1,421,150.00

## REVENUE SOURCES\*

Please list your Organization's highest three revenue sources for this year and last year. This can include all types of revenue (public/private grants, donations, fee for service, etc.). Please use format in the example:

### Current Year's Revenue--3 Highest Sources

1. ABC grant, \$50,000
2. XYZ grant, \$15,000
3. ABC Foundation, \$30,000

### Last Year's Revenue-3 Highest Sources

ABC grant, \$50,000

ABC Foundation, \$30,000  
Donors, \$25,000

**Current Year's Revenue - Three Highest Sources**

CASA of New Jersey (pass through State funds), \$509,257  
State Office of Victim Witness Advocacy (pass through federal funds), \$412,500  
United Way Of Greater Philadelphia and Southern New Jersey, \$50,000

**Last Year's Revenue - Three Highest Sources**

State Office of Victim Witness Advocacy (pass through federal funds), \$412,500  
CASA of New Jersey (pass through State funds), \$215,874  
National CASA/GAL Association, \$42,200

**STRATEGIC PLAN\***

Does your organization have a strategic plan? If yes, *what year was it adopted and what years does it cover?*

*Example:*

Yes, adopted in 2022. Strategic Plan covers 2022 to 2024.

If no Strategic Plan, please enter "none"

Updating former plan with anticipated Board approval by April 2024.

**LONG TERM GOALS/VISION\***

**Please describe your Organization's long term goals or vision for the next 3 to 5 years.**

We are currently working with an outside consultant to complete a strategic plan that will take the organization to 2029. This strategic plan will focus on providing enhanced advocacy, building a more diverse CASA volunteer base, enhancing program effectiveness, and ensuring awareness of the impact that structural racism and unconscious bias have on foster care and other systems that impact the children we serve. The plan will be completed by March 2024 with anticipated Board approval in April 2024.

Our vision is to provide a safe, positive, equitable future for all children and our long-term goals include:

- Goal #1: Increase the number of CASA volunteer advocates, building a more diverse group that is better prepared to work effectively within the child welfare and judicial systems.
- Goal #2: Continually enhance program effectiveness across the organization.
- Goal #3: Build CASA's reputation and credibility as a trusted source of support, information, and resources for children in care by increasing partnerships and collaborations with local experts and stakeholders
- Goal #4: Increase community support to elevate the awareness and value of CASA volunteers and their advocacy for children living in foster care

**ORGANIZATIONAL CHANGES\***

**in the next 6 to 12 months, do you foresee any significant changes possibly taking place within the Organization. For example a change in leadership, mission direction, funding, staffing, etc. Please provide details.**

We do not foresee any significant changes to the administration of this program over the next year.

## Section 3: Proposed Project Information

### NEED STATEMENT\*

**Please state the need/problem this project will address and how the project will address the stated need/problem.**

After running a CASA program in Atlantic and Cape May Counties for over 20 years, National CASA/GAL Association and CASA of NJ requested that we expand into Camden County in 2021. The expansion completed in June 2022. While we have made progress in staffing, relationship building, and community engagement, we still face challenges in volunteer recruitment, community awareness, and have limited office access that hinders our ability to connect with the public. Currently, we serve only 54 (11% up from 8% in June 2022) of the 480 children living in foster care in Camden County, leaving 89% without the benefit of one-on-one advocacy from a CASA volunteer.

Foster care creates difficulty and stress for children that can result in depression, anxiety and long-term, trauma-related challenges. At 21, foster youth leave the child welfare system, whether or not they have a permanent home. Without the guidance of a trusting adult, foster youth face barriers to resources and educational achievement. As a result, former foster youth can become unhoused (25%), uninsured (30%) and reliant on public assistance (30%). The CASA volunteer is the coordinating collaborator, who helps connect the youth to services, aids in maintaining family connections, and helps the youth prepare for their future. CASA volunteers assist the Judiciary, the Division of Child Protection and Permanency (DCP&P), and families - forming a critical safety net for children and strengthening families in our communities.

### NEW OR EXISTING PROJECT?\*

**Is the proposed project a new project, an expansion or continuation of an existing project?**

Continuation of existing project

### PROPOSED PROJECT SUMMARY\*

**Please clearly define:**

1. the proposed project
2. the population it will serve
3. the geographic area it will serve

**Do not address project need and impact as they are addressed in later questions.**

**Please keep response specific to *actual proposed project* and not other programs run by your organization.**

This project really contains two objectives over two years - the expansion of services to the children of Camden County living in foster care and the physical expansion of office space in Camden County. These two objectives are intertwined.

The first objective of this project addresses our growth barrier in Camden County, specifically the lack of CASA volunteers and the community awareness of our organization. The first year of this project, we will tackle the need for more volunteers to expand service to the children of Camden County. At the end of 2023, we were only serving 11% of the 480 children living in foster care in Camden County. The Judiciary has made expanding service to underserved children in the state, including in Camden County, a priority and this project will help us meet that goal by implementing a multi-pronged, comprehensive outreach and marketing plan.

The second objective addresses our other growth barrier in Camden County - our lack of community visibility in our current City Hall office space. While we are grateful for the space that we currently have, we are

hopeful that a new office will be more conducive to operating a community-based volunteer organization with adequate parking, community meeting rooms, and private spaces. The ideal office will provide space for individual and group volunteer meetings, volunteer recruitment Information Sessions, and large-scale training rooms. A dedicated community space will also help us build connections with stakeholders and civic leaders. Most importantly, private office areas to discuss sensitive information and conduct volunteer interviews are paramount to the nature of our work. Additionally, accessible office space would provide CASA the community visibility that is necessary to build healthy connections, recruit volunteers, help secure local funding, and fulfill our ultimate goal of increased service to Camden County children.

Our goals for both objectives are to enhance public awareness, build Camden County relationships, increase volunteers through community awareness, public relations, and media outreach. Funding will increase our communication with potential volunteers and ultimately will help us convert individuals into trained CASA volunteers.

We have operated in Camden County for nearly two years and in that time, we have laid the groundwork for improving advocacy to children in the County. Since establishing in Camden County, we have improved relations with the courts and child welfare, established a competent, professional staff, and trained new CASA volunteers. We are seeing improvements with the addition of four new Camden County-based Board members, and a new Director of Development who is a resident and working out of our Camden County office. In addition, two additional full-time staff also live and work in Camden County. These staff and Board members have helped expand our knowledge of the area and have started to show results with an increase in new volunteer inquiries, increase in the number of children from Camden County served, and number of community partnerships explored. As these new relationships build organically, we plan to supplement our outreach with paid advertising to reach potential volunteers. Marketing, coupled with relationship building, community visibility, and a comprehensive communications plan is essential to reach diverse potential volunteers and increase advocacy to the children of Camden County.

## PROPOSAL'S IMPACT ON CORE MISSION\*

**How will implementation of this project improve your Organization's ability to more effectively carry out its core mission?**

Our core mission is to recruit, train, and support CASA volunteers who advocate in court on behalf of children living in foster care and ensure that they realize a permanent home as quickly as possible.

This project will have a direct impact on our ability to carry out our core mission by:

- Recruiting new CASA volunteers through community outreach, advertising, and direct mail
- Providing quality advocacy to the children and their families in Camden County with a diverse volunteer base
- Engaging, training, and supporting all CASA volunteers in Camden County through hosting monthly Information Sessions, facilitating training, and holding volunteer retention events
- Coordinating community resources and connections for the children and families we serve
- Creating and sustaining community partnerships through one-on-one meetings, collaborations, and community events
- Ensuring CASA's visibility and access to the community at large

## PROJECT'S RELATIONSHIP TO STRATEGIC PLAN/ LONG TERM VISION\*

**How does this project fit into your Organization's Strategic Plan or long-term vision?**

This project directly relates to these strategic plan goals:

### 1) Improve engagement with CASA volunteers

Manage a vibrant, cohesive volunteer base with diversity of thought/experiences

Increase volunteer recruitment with outreach, advertising and community-building

Manage a communications plan to engage volunteers



Conduct monthly Information Sessions

Offer two new volunteer trainings per year and quarterly advanced trainings for existing volunteers

Conduct volunteer team meetings/reviews

## **2) Expand advocacy for Camden County children living in foster care**

Work with the courts/child welfare to identify children who will benefit from services

Ensure that volunteers are staff trained/supported

Provide youth with enhanced education/medical advocacy

Ensure that children/families can access resources Build relationships that provide enhanced services to families

Provide written court recommendations that reflect the needs of children and community resources

Conduct child wellbeing assessments in education, health, permanency, and transition to adulthood

## **3) Cultivate strategic community relationships**

Engage with stakeholders and those with lived experience

Continue relation-building with groups that serve children including the Judiciary, child welfare, legal professionals, agencies, law enforcement, healthcare, and schools

Ensure communication with children/families that receive CASA services

Secure an accessible office to encourage stakeholders/volunteers to strengthen the community collaboratively

## **IMPACT OF PROPOSED PROJECT\***

**Approximately how many individuals/families will this project reach over the 24-month grant period?**

Over the course of the grant period, we will pair 75 CASA volunteers with 150 children and their families from Camden County living in foster care. We will increase connections with Camden County stakeholders and partners that will advance the mission of the organization and improve our service to the children and families of Camden County.

CASA volunteers will help reunify families by assisting parents; they will help facilitate adoptions; they will help find relatives to provide permanent homes; they will work with schools to ensure educational achievement; and, they will connect traumatized children with treatments. Their duties include monthly child visits, contact with parents, teachers, and others to gather information about the needs of each child. The CASA will then provide specific recommendations for each child in a quarterly report to the judge overseeing the case. In the reports, they will make recommendations that ensure that the children are seeing their family, receiving needed services, and doing well in school. Once the judge issues orders, the CASA will ensure the youth receives the services and helps alleviate any encountered obstacles. Too often, the CASA volunteer is the only person providing that child with the undivided, one-on-one attention they so desperately need while living in foster care. The consistency of a CASA volunteer can be a lifeline for a child living in foster care.

## **PROJECT OUTCOMES\***

**Please list 2 to 3 specific outcomes your Organization anticipates achieving with the proposed project.**

- Recruit and train 50 new and maintain 25 experienced Camden County CASA volunteers to advocate for 150 children over the grant period
- Increase service to the children coming into foster care in Camden County by 10% per year
- Connect with 10 to 15 new Camden County community stakeholders/partners over the grant period
- Lease a new office space that will provide adequate parking, community meeting rooms, and private spaces

### HOW MEASURE OUTCOMES\*

Please state how your Organization will measure each stated outcome.

Our staff continually measures the success of the program in multiple areas including number of children served, volunteers recruited, trained, and retained, court reports and recommendations made to the courts, and completion of child wellbeing assessments to determine the physical, behavioral, health and educational status/needs of the children served. We also monitor our impact in the community through outreach, presentations and meetings with community stakeholders. Additionally, CASA staff will:

- Record courtroom advocacy efforts–submitted court reports, recommendations made on behalf of the youth, and recommendations accepted/ordered by the court.
- Monitor service delivery to youth including medical, educational and psychological, and complete child wellbeing assessments
- Assist youth transitioning out of care with permanency planning, documentation, and life skills
- Track schools attended, grades, attendance, homework, behavior, and any disciplinary issues
- Review CASA volunteers on a regular schedule to ensure quality service to children and to address any challenges or barriers
- Track stakeholders meetings and the outcomes associated with these partnerships

### PROJECT LEADER/MANAGER\*

Who, from your Organization, will manage this project? Please state name and title. If person not currently on staff, please state new hire and anticipated date of hire.

Lauren Crenshaw, Executive Director

### PROJECT PARTNERS\*

If you will be collaborating with other Organization(s) to carry out this project, please list the Organization name(s) and their contributions to the project. For example, providing funding, staff, materials, etc.

Please state "none" if there are no project partners.

- Camden County children and the families that support them - receive services
- Department of Child Protection and Permanency - supports and strengthens children and families and works collaboratively with CASA to serve the best interests of children and their families
- Family Courts – swears in CASA volunteers, assigns cases, and reviews CASA volunteer court reports
- Legal Professionals – work collaboratively to comply with court rules and standards
- Service Providers and Agencies – provide resources and therapy to children and families
- Community Stakeholders – provides community connections to enhance our service to the children and families of Camden County, and potential funding sources
- Corporations – provides potential funding, Board members, connects CASA to the community at large

### PROJECT TASKS AND TIMELINE\*

Please list proposed project tasks and implementation timeline for each task. The timeline must begin on or after July 1, 2024 and be completed by June 30, 2026. Please use following format:

Project Task	Timeline
Hire project manager	Aug '24

**Develop curriculum** Sept-Oct '24  
**Pilot curriculum** Feb '25

**Project Task**

**Timeline**

Design and place TV/print media recruitment ads	July-Aug '24
Design and mail direct mail Recruitment pieces	July-Aug '24
Develop community awareness through public relations/media outreach	July '24-June '26
Maintain consistent online presence	July '24-June '26
Hold monthly CASA volunteer Information Sessions	July '24-June '26
Attend community outreach events	July '24-Oct '24
Attend community outreach events (year 2)	July '25-Oct '25
Develop and connect with strategic partners	July '24-June '26
Maintain communication with potential volunteers	July '24-June '26
Monitor program effectiveness	Jan '25, July '25, Jan '26, July '26
Recruit and train 50 new CASA volunteers	July '24-June '26
Maintain 25 experienced CASA volunteers	July '24-June '26
Provide a CASA volunteer to 150 children	July '24-June '26
Work with realtor to find new office space	July '24-Dec '24
Sign new office space rental contracts	Jan '25
Secure office furnishings and equipment	March '25
Secure utilities	June '25
Move into new office space	June '25

## Section 4: Proposed Project Budget

### PROJECT BUDGET (2 PART QUESTION)\*

**PART 1:** Please **upload a spreadsheet** (Excel or pdf) showing the proposed project's budget . Project expenses must correspond to the tasks listed in the project tasks/timeline question in Section 3. If expenses include staff time, please state percentage of staff member's time to be spent on the project under "additional details".

**The total of all expenses must equal the total project budget and must be at least \$100,000.**

Please use the column headings shown in the example:

<u>Expense</u>	<u>Additional Details</u>	<u>Total</u>
Project Manager	30% of full time	\$25,000
Equipment	Computers, Projector	\$30,000
Furniture	desks/chairs	\$ 5,000

**TOTAL BUDGET:**

**PART 2:** If the proposed project budget exceeds \$100,000, you must show on the spreadsheet the additional funding sources, dollar amount and date you expect to secure this funding. The additional funding must equal or exceed the total of project expenses exceeding \$100,000. Please use following format.

<u>Funder/Doner</u>	<u>Amount</u>	<u>Date Expected</u>
ABC Foundation	\$10,000	Oct. '24
Annual Fundraising Gala	\$20,000	Sept. '25
<b>TOTAL</b>	<b>\$30,000</b>	

Impact100 - CASA Project Budget Camden Final.pdf

### **DOES BUDGET EXCEED \$100,000?\***

Please note, if your budget exceeds \$100,000 you must provide the additional funder/donor information in your budget spreadsheet as described in PART 2 of the question above.

Yes. You must answer PART 2 of the "PROJECT BUDGET" in the question above.

*Thank you for completing Impact100 South Jersey's Core Mission Grant application.*

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#### **PRIOR TO SUBMITTING YOUR APPLICATION**

Please carefully review your responses prior to submitting your application. You may save the application as a PDF to facilitate proofreading and to ensure the accuracy of your responses. You may edit your application anytime prior to hitting Submit.

**ONCE YOU HIT THE SUBMIT BUTTON YOU MAY NOT EDIT THE APPLICATION EVEN IF PRIOR TO THE DEADLINE.**

## File Attachment Summary

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### *Applicant File Uploads*

- Impact100 - CASA Project Budget Camden Final.pdf

## CASA for Children of Atlantic, Cape May, and Camden Counties, Inc.

### Impact100 | Project Budget for Camden County - Expanding Access to Volunteer Advocates

July 1, 2024 - June 30, 2026

<b>Project Budget Item</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Total</b>	<b>Notes</b>
Recruiting/Advertising:				
TV Ads & Print Media	18,000	18,000	36,000	\$3K/mo x 6
Postcards	10,000	5,000	15,000	2 targeted mailers, 3 targeted mailers
Postage	4,800	3,200	8,000	Related postage
Moving Expenses	0	4,000	4,000	
Rent	4,000	40,000	44,000	Projected rent for 1,200 sq.' in Camden County
Utilities/Insurance	0	4,500	4,500	
Office Furnishings	0	10,000	10,000	Common meeting/training area-tables, chairs
Equipment	<u>2,300</u>	<u>1,300</u>	<u>3,600</u>	Computer, Meeting OWL 3 wi-fi, TV monitor(for group meetings and trainings)
<b>Total Project Costs</b>	<b>39,100</b>	<b>86,000</b>	<b>125,100</b>	
- Other Funds Receiving	<u>(8,100)</u>	<u>(17,000)</u>	<u>(25,100)</u>	See below
<b>Total Grant Request</b>	<b>31,000</b>	<b>69,000</b>	<b>100,000</b>	
<b>Funder/Donor</b>	<b>Amount</b>	<b>Date Expected</b>		
CASA of New Jersey	3,100	July 2024		Projected Grant
CASA Annual Golf/Auction Event	5,000	June 2025		Projected
CASA of New Jersey	12,000	July 2025		Projected Grant
CASA Annual Golf/Auction Event	<u>5,000</u>	June 2026		Projected
<b>Total</b>	<b>25,100</b>			
<b>Note:</b>				
Victims of Crime Act(VOCA)-Camden County	137,500	September 2023 - August 2025		Grant funding from NJ OAG. Grant award 9/2023 for two years; one year of funding is used here. Camden County Program Staff expenses are supported by this grant.
CASA of New Jersey	100,000	July 2025		Projected Grant. Camden County and other allocated Program Staff expenses are supported by this grant.